

3E VISITATION AND EXCHANGE SERVICE GUIDELINES AND CONTRACT

3E Consulting & Training Solutions LLC is available to assist parties and the Court in supervising interaction between adults and children and assuring the safety of the children. The guidelines set forth are not negotiable and if they are not followed will be grounds to terminate services at our center.

Please initial beside each section and sign the last page of the document.

SERVICES:

3E offers three levels of Parenting Time

Parenting Time Level 1: "Observational Supervision" – on-site visitation conducted by trained staff. This is the most common and affordable means of having Parenting Time. The fee is \$55 per hour. No longer being offered at this time.

Parenting Time Level 2: "Interactive Supervision" – visits in the community, often at a parent's home or another child-friendly location, conducted by degreed and experienced professionals. This type of visitation must be approved by the courts or arranged by agreement of the parties. The fee is \$65 per hour.

Parenting Time Level 3: "Therapeutically Supervised" – visitations that combine Parenting Time with active feedback from a licensed mental health professional with advanced degrees and training. Level 3 supervision is not therapy but uses many of the same techniques to help improve parent-child interactions. The fee is \$75 per hour.

3E also offers Supervised Exchanges: Supervised exchanges take place in the office and are designed to allow exchanges without interaction between the parties. This service also documents the time parties arrive for exchanges.

HOURS OF OPERATION

_____ 3E business hours vary Monday through Friday. 3E is flexible in accommodating the needs of the parties for Parenting Time and supervised exchanges with families. 3E is closed on Independence Day, Thanksgiving Day, Christmas Eve, Christmas Day, New Year's Eve, New Year's Day, and other holidays. **All parties will be notified 2 weeks in advance if the 3E staff is going on vacation or another scheduled leave.**

If the agency is closed due to inclement weather, a message will be available on our voicemail or sent out via email or text if preferred.

INTAKE

_____ In order to begin services at 3E, all parties must complete the intake and orientation process. All intake information must be received by 5:00 p.m. at least 48 hours in advance before the exchange or visit is to occur. Please review the

visitation and exchange referral checklist for a list of all required documents. Each Party will be liable for the \$50.00 per party intake fee.

After you have completed all required documentation, an appointment must be made to complete the intake process and pay the registration fees. Intakes are scheduled during office business hours. Please call us during business hours and we will schedule the next available appointment.

Children may not be present during the intake appointment. The orientation to the office covers adult information which is not appropriate for children. This will also be a time for you to ask questions regarding services with one of our staff members. This discussion is also not appropriate for children.

If a party is more than 20 minutes late for an intake appointment that appointment will be canceled.

Parties that fail to show up for an intake appointment, cancel an intake appointment without at least one hour's notice to the office, or are more than 20 minutes late for their intake appointment will incur a 30-minute case management fee which is due prior to scheduling another appointment for the party.

Once the intake process has been completed by **all parties** scheduling letters will be faxed to the attorneys **who are expected to confirm the appointment times with you**. Pro Se parties will need to provide the office with a fax number.

3E will schedule the time of the drop-off and pick-up for exchanges and visits. 3E will attempt to comply with the hours specified by a court order; however, the time and number of hours for visitations and exchanges for each family will be dependent on the availability of the resources of 3E. The schedule may be adjusted by 3E at any time during services.

3E will not attempt to arrange unscheduled visits or exchanges within less than 48 weekday business hours.

HOW EXCHANGES AND VISITATIONS OCCUR

_____ Unless fees are specifically addressed in the court order, each party will be responsible for an equal portion of the cost of Parenting Time and exchange services.

For both visitation and exchanges, only one adult per side may enter the office premises and exchange the children.

For supervised exchange services, the party receiving the child must arrive in the office no earlier than 30 minutes and no later than 15 minutes prior to the scheduled exchange time or the exchange will be terminated, fees assessed to that party as the canceling party, and the delivering party will be notified. The receiving party is to sign the exchange log and remain in the waiting room. The delivering party is to arrive in the office no sooner than 5 minutes before the designated exchange time and no later than

5 minutes after the designated exchange time or case management fees will be assessed to the delivering party. If the delivering party is more than 15 minutes late the exchange will be canceled and fees assessed to the delivering party as the canceling party. Upon arrival in the office, the delivering party will sign the exchange log, drop off the child, and immediately depart the premises. The receiving party will remain in the waiting room with the child for 10 minutes after the exchange and then depart.

For Parenting Time services, the party visiting the child must arrive in the office no earlier than 30 minutes and no later than 15 minutes prior to the scheduled beginning of the visitation or the visit will be terminated, fees assessed to that party as the canceling party, and the delivering party notified. The visiting party is to sign the visitation log and remain in the waiting room until the child is delivered. The worker will escort the visiting party to a visitation area once the child has arrived. The delivering party is to arrive in the center no sooner than 5 minutes before the designated beginning of the visitation and no later than 5 minutes after the designated beginning of the visitation or case management fees will be assessed to the delivering party. If the delivering party is more than 15 minutes late the visit will be canceled and fees assessed to the delivering party as the canceling party. Upon arrival in the office, the delivering party will sign the exchange log, drop off the child, and immediately depart the premises and cannot remain in the area within 900 feet of the office during the visitation so the drop-off party cannot remain within view of the office or their employees during the visitation unless 3E deems it necessary for the drop-off party to stay on-premises to make the child/children comfortable.

For Parenting Time services, 5 minutes prior to the designated time to end the visit the visiting party and child will return to the waiting area. The child will remain with the visiting party until the delivering party returns to the office. The delivering party is to return at the exact time designated for the visitation to end, receive the child, and immediately depart. The visiting party is to remain in the waiting room until 10 minutes after the delivering party has received the child and then depart.

All visits are to remain in the room they are assigned during the entire visit unless the party or child needs to use the restroom or the visitation is being conducted in an offsite visitation then the visiting party must remain within eye site during all times of the visitation.

Only adults and children **specifically** authorized by the court or via a "Rule 11" agreement are allowed to discuss the case with staff, cancel appointments, schedule appointments, transport, exchange, or be present during exchanges and visitation with the child. Any party authorized by the court or via a "Rule 11" agreement to be present must complete the entire intake process at least 48 weekday business hours before they may be present at the exchange or visit. No more than three authorized adults at a time may be present during visitation.

CANCELLATIONS AND MISSED VISITATION/EXCHANGES

The canceling party will incur the **full fee** of the visitation or exchange if they fail to

notify 3E of cancellation by 5:00 p.m. 48 weekday business hours prior to the scheduled visitation or exchange. If both sides fail to show up for a visit or exchange, each side will be responsible for their portion of the full fee of the visitation or exchange. The balance will be due prior to the next exchange or visit. If the parties provide the office with written instructions signed by a physician and specifying that the visitation or exchange with the other party should not occur **and** the party notifies the office at least two hours in advance the parties will not be held responsible for the cost of visitation or exchange. The note must contain a statement from the physician **specifically stating that the visitation or exchange should not occur**. A statement such as "the child should not attend school or child care" will not suffice. Letters from the physician must be provided within 48 weekday business hours after the canceled visitation or exchange.

If you go to court and it is decided you will not be using Parenting Time or exchange services anymore, you must notify our office. Do not depend on the courts or the other party to do so. If we are not notified by 5:00 p.m. 48 weekday business hours in advance each party will be responsible for an equal portion of the full fee for the visit or exchange.

If two scheduled visits or exchanges have been missed or otherwise do not occur the case may be taken off of the schedule. Parties must make contact with 3E in order to reinstate services. All parties will be notified when services have been suspended or reinstated via fax to the attorneys or Pro Se parties. If services have not been used for six months all parties will be required to repeat the intake process and pay the intake fees.

INTERACTION DURING THE EXCHANGES AND VISITATIONS

Parties are expected to take care of and be responsible for supervising the children's behavior during visits and exchanges. Parties are expected to set limits and discipline appropriately when needed, however physical discipline of any type (spanking, "swatting," pinching, or any other type of corporal punishment) is not allowed. Children should not be allowed to interfere with other visits or exchanges, harm other people or property, or engage in other inappropriate behaviors. Families are expected to pick up toys, clean up after themselves, and throw away all trash from their visit before leaving.

Children that are potty trained will use the restroom privately without the visiting party. If a child is in diapers or pull-ups a supervisor will remain in the restroom with the visiting party during changes. **All contact between the visiting party and children must remain supervised.** A diaper changing station is available in the bathroom. Diaper changes may also occur in the visitation rooms at the discretion of the supervisor.

During supervised visits, parties are expected to interact with the children in a positive and supportive manner. Any communication or behavior that is emotionally or

physically threatening to the child will not be allowed. Profanity will not be allowed. Derogatory comments or comments that paint the other parties in a negative light are not allowed.

Interrogation of the child will not be allowed. Interrogation is left to the discretion of the staff or volunteer but would include using the child to gather information about the custodial party and/or leading the conversation in such a manner that encourages the child to reveal information. Conversations should be natural and directed by the child's interests rather than those of the adult. Conversations should focus on the here and now rather than the future possibilities.

Threats of physical violence will not be tolerated during exchanges and visitations. All parties must conduct themselves in a manner that clearly demonstrates that the well-being of the child is the highest priority.

Turn off all communication devices prior to entering the office. The use of cell phones or other communication devices is strictly prohibited during visits or exchanges.

3E "Additional Guidelines for Cases Involving Allegations of Sexual Abuse" will be applied when any formal allegations of a sexual nature have been made regarding the parent and child. Formal allegations are those which have been reported to the court, Child Protective Services, or Law Enforcement and are either still pending or closed with an indictment or "Reason to Believe" disposition.

Discussion of the litigation, the current legal situation, or issues involving the court with the child or other adults during visitation or exchanges is not permitted. This includes any discussion of potential future issues that are not currently authorized by the court, such as "when you get to visit me at home," "when you get to see other family members or friends," "when this is all over..." "We can go to Kings Island," or "if you get to live with me..."

All conversations between the parties and the child must be audible to the person providing the Parenting Time. Unless a staff member is available who understands another language, the conversations between the child and the parties must be in English.

3E will allow only the exchange of the children and the items for the children. Neither the exchange or visit site, nor the children, may be used to pass messages, exchange items, make support payments, or serve papers to the other party. Any attempt to serve papers or pass messages at the exchange or during the visit will result in case management fees and possible suspension or termination of services. The only exception to this is that messages regarding **medication** for the children will be allowed to transfer provided the message contains **no other content**. All other messages or information should be handled through the mail, attorney, or other methods which do not involve the office.

Parties are not to deliver messages through the children to 3E staff. Messages can be faxed or mailed to the office.

Gifts may be given to children with restrictions. The staff reserves the right to inspect all gifts prior to presentation to the child. Expect that all gifts will be opened and inspected for appropriate content. A gift is defined as anything that the children can take with them at the end of a visit or exchange. Nothing may be given to the child at any time with the understanding that it is theirs "when they go home" with the visiting party or to keep at the visiting party's home. If a gift is given the children will take the gift with them. Gifts will be moderate and reasonable in number and size. The volume of gifts and sizes of the gifts are restricted to what the children can physically carry in one trip to the other party's vehicle. They should be age appropriate. Money may not be given to the children at any time.

3E reserves the right to inspect any items brought by the delivering party or any item from the visiting party prior to presentation to the children.

The staff has the right to determine appropriate and inappropriate behaviors and conversations with the children. **Parties are to comply with the limits set by the staff without complaint, comment, or further explanation during the visit.** Parties may contact the center during business hours as outlined below after a visit.

Parties are not to place their hands on the children in any way the staff deems inappropriate. Unless limited by the court, parties may have appropriate contact with the child. Visiting parties will not be allowed to touch children on their genitalia unless they are changing an infant. The parties are to ensure the children do not expose their genitalia or undergarments during the visitation. If parties encourage the children to assume a position that reveals their genitalia or undergarments the visit may be terminated.

Children may not be physically examined.

Pets or other animals will not be allowed into the facility, except for animals assisting the disabled.

3E staff and volunteers are there to observe and record the behaviors and interactions between the adults and children. The supervisor may interact, when necessary, at their own discretion. Neither party should initiate the involvement of the supervisor in conversation or activities.

Parties are not to involve the staff in discussion disparaging the other parties, providing personal information regarding the party or the other parties, getting staff to try to "take sides," or discussing their opinion of the court's orders.

Parties are not to ask personal questions of the staff or volunteers, nor are they to offer food, drink, or other gifts to the staff or volunteers. Bartering between parties and the staff or volunteers is strictly prohibited.

During exchanges and visits, parties are not to discuss with the staff or volunteer the case, litigation, concerns, complaints, questions, or the other party. These issues need to be addressed in writing to the center at times other than during the exchanges.

Video recording, audio recording, or photography is not allowed during visitation unless authorized by the court or the staff. Parties may not video record, audio record, or photograph other adults or children in the center. **IF UNAUTHORIZED PHOTOGRAPHS, VIDEO RECORDINGS, OR AUDIO RECORDINGS DO OCCUR, THE MEDIA BECOMES PROPERTY OF 3E.**

OTHER GUIDELINES

The agency clocks determine the correct time concerning appointments, services, _____ lateness, late fees, and cancellations.

The center has the right to terminate individual sessions and suspends or cease future services for any reason deemed necessary, including:

If ongoing contact appears too stressful or traumatic for the child

The center determines that it cannot effectively address safety or other issues involved in the particular case

The case places an undue demand on the service's resources

A party harasses or threatens staff, volunteers, or other parties

One or both of the parties have failed to comply with the rules of the service

The delivering party must dress the children in appropriate and unrevealing clothing, or clothing that is not likely to reveal the child's genitalia or undergarments. Children wearing skirts or dresses must have shorts on under their dresses.

All parties must be dressed in appropriate attire that does not reveal their genitalia or undergarments.

Fragrances that may cause the children or adults receiving services discomfort will not be allowed. Please understand some of our families may have allergies or other medical conditions which would disrupt their ability to enjoy their time in the center when exposed to powerful colognes or perfumes.

There is no smoking, illegal substance, or alcohol use allowed at any time during Parenting Time or exchanges. Any party who appears to be under the influence of drugs or alcohol will not be permitted to visit or exchange children.

Weapons are not allowed in the office. Weapons include but are not limited to, guns, knives, tools, pepper spray, mace, explosives, fireworks, acids, toxic chemicals, or any other similar object. 3E reserves the right to search any party by means that include but are not limited to frisking.

The parties will keep 3E informed of any changes in attorneys, addresses, or telephone numbers.

Attempting to contact staff or volunteers outside of the office will be considered harassment and will be grounds for immediate termination of services and possible charges filed against the individual.

Unless a court has prohibited specific interactions during a visit or a licensed health professional provides written documentation regarding a potential emotional or psychological threat to a child from specific interactions, a parent-child interaction that falls within the center guidelines will be permitted. This may include the visiting parent and children watching movies or playing games which, the custodial parent may not always approve of, as long as such activity is age appropriate.

All staff is required by law to report any reasonable suspicion of child abuse or neglect. This includes physical, sexual, or emotional abuse and physical neglect. We will also contact the appropriate authorities if there is harassment, threats, or physical contact during exchanges.

Parties that are noncompliant with the rules for the use of services may be required to complete additional services prior to the continuation of Parenting Time or exchanges.

If services are terminated, the parties are not allowed on the premises for any reason without the consent of the staff. Violation will result in prosecution.

CONCERNS, QUESTIONS, AND COMPLAINT PROCEDURES

_____ During the intake and orientation process, there will be time set aside to respond to any questions that you might have. Please make sure that you have carefully read these guidelines and that if you have **any** questions, you ask them at that time.

After the orientation session, all concerns, questions, or complaints by any party must be addressed in writing to the office. No staff member will be able to discuss a concern or complaint with parties or take any action until the consideration is received in writing. Failure to follow this process will result in case management fees being assessed.

Once a complaint/concern is received, the office will respond by phone or in writing, as deemed appropriate, within 10 weeks of receipt. All concerns, questions, or complaints are addressed by 3E staff during weekday business hours.

Parties may request an appointment to discuss issues other than grievances (which should be submitted in writing). Time set aside for appointments is billed at the same rate as case management. If a party fails to show or is more than 20 minutes late for an appointment the appointment will be canceled and will incur a 30-minute case management fee which is due prior to scheduling any other appointments for the client.

CASE MANAGEMENT, RECORDS REQUESTS, AND OTHER FEES

Case management fees are charged as noted above, as well as for noncompliance with rules set forth in this document. 3E staff will occasionally make courtesy calls to parties or attorneys involved in cases; however, these contacts are intended to be minimal. Any case requiring more extensive contact with parties or attorneys will also be charged case management fees for time spent interacting outside of the scheduled visitation or exchanges. Case management fees will be charged at a rate of \$60.00 per hour rounded up to the nearest 15-minute increment. Case management fees include time spent interacting with parties and detailing noncompliance that occurred during exchanges or Parenting Time or noncompliance outside of the time of the visit or exchange. The fee will be charged to each party that does not comply. These fees will be due within 10 days of receiving the invoice. Any monies due to the office that is not paid will be subject to a late fee of \$20.00 and \$5.00 per day for every day after that. At any time that the monies due to the facility are not paid then the office reserves the right to file suit for payment and the party incurring the fees will be responsible for all court costs, attorney fees, late fees, and interest accrued by the and applied as the court sees fit.

Files will not be released to parties unless they are *pro se*. Documents will be provided to attorneys and *pro se* parties by way of a subpoena or business records affidavit only at a rate of \$25.00 and then \$1.00 per page. Narratives will be provided at the cost of \$150.00 and a business records affidavit will be included for the fee of \$25.00. Documents will not be mailed; they must be picked up by a courier such as FedEx, UPS, or a private mail service. Documents will be provided to agents working for the court (such as psychologists or social workers involved in a social study) and fees for such records requests charged to the parties.

If subpoenaed, 3E will charge the issuing party \$100.00 per hour including all travel time to and from the court, additional fees will include mileage, parking, and other expenses from the court with a nonrefundable minimum retainer of \$500.00. Payment of the retainer is due 72 weekday business hours prior to the time of the scheduled court appearance. This fee applies for each court visit, whether or not testimony actually takes place.

Case management fees, records fees, subpoena fees, late cancellation fees, and "no-show" fees do not count toward the monthly maximum visitation or exchange fee cap.

_____ A \$1.00 per mile for fuel fee will be assessed for any travel to a visitation site, court hearings/trials, or otherwise, that is greater than 10 miles in distance from West Chester.

ACKNOWLEDGMENT OF UNDERSTANDING OF SERVICES, RULES, AND GUIDELINES

_____ The most important rule to remember is that parties are expected to comply with directives from 3E staff while they are on-site, whether for Parenting Time or exchange. Although parties may not understand why instruction is given or agree with the instruction they are given, the time to address questions and concerns is not during the time assigned for Parenting Time or exchange. In certain cases, there may be changes to routine operations in order to accommodate unusual or unforeseen events or needs that may or may not relate to your individual case. Please remember that we are serving a number of families at any given time and that compliance with the rules outlined herein will enhance services to everyone.

These guidelines are not meant to be all-encompassing. Additional rules may be appropriate for changing case specifics. Clients receiving Level 2 and Level 3 services will be required to sign additional guidelines for services.

I HAVE READ AND RECEIVED A COPY OF THESE RULES AND HAVE A COPY FOR MYSELF. I UNDERSTAND 3E RESERVES THE RIGHT TO REVISE AND/OR CHANGE POLICIES AT ANY TIME OR MODIFY RULES ON A CASE-BY-CASE BASIS. MY SIGNATURE BELOW INDICATES I UNDERSTAND THESE RULES AND AGREE TO FOLLOW THESE RULES. I UNDERSTAND THAT THE INFORMATION GATHERED DURING EXCHANGES AND PARENTING TIMES WILL BE RELEASED TO THE COURT AND OTHERS AUTHORIZED BY THE COURT TO HAVE SUCH INFORMATION. I UNDERSTAND THAT IF I DO NOT COMPLY WITH THESE RULES, THE VISITATION OR EXCHANGES MAY BE SUSPENDED OR TERMINATED AND NOTICE OF SUCH MAY BE PROVIDED TO THE COURT.

Signature Date